

# CORT Observation: Family-Centered Practice

CAREGIVER

OBSERVER

DATE(S)

The CORT (Caregiving Observation and Reflection Tool) provides a systematic framework to observe and document interactions and experiences that occur within a classroom. Training & Curriculum Specialists or Program Managers should use this tool to carefully observe and record a caregiver's use of these key practices and document their strengths and opportunities for growth. Refer to the CORT Rating Guide for in depth examples of ratings for each skill or practice.

**E**

## Emerging

Staff member is building their understanding and use of the skill.

**D**

## Developing

Staff member understands the practice but is still working to consistently implement it.

**M**

## Mastered

Staff member demonstrates a clear understanding of the skill and implements the practice consistently.

COMPETENCY		RATE: E/D/M	NOTES
FCP1	<b>Family Engagement</b> Caregiver communicates positively with families.		
FCP2	<b>Family Presence</b> Caregiver incorporates children's families in the learning environment.		
FCP3	<b>Programming Communicated to Families</b> The caregiver includes families when communicating about classroom and program topics and events.		
FCP4	<b>Protective Factors in Place</b> The classroom or program includes information about family supports.		