

CORT Observation: Responsive Relationships

CAREGIVER

OBSERVER

DATE(S)

The CORT (Caregiving Observation and Reflection Tool) provides a systematic framework to observe and document interactions and experiences that occur within a classroom. Training & Curriculum Specialists or Program Managers should use this tool to carefully observe and record a caregiver's use of these key practices and document their strengths and opportunities for growth. Refer to the CORT Rating Guide for in depth examples of ratings for each skill or practice.

E

Emerging

Staff member is building their understanding and use of the skill.

D

Developing

Staff member understands the practice but is still working to consistently implement it.

M

Mastered

Staff member demonstrates a clear understanding of the skill and implements the practice consistently.

COMPETENCY		RATE: E/D/M	NOTES
RR1	Responsive Engagement Engages with children in a warm and encouraging way (e.g., smiles, looks at, gets down on child's level).		
RR2	Positive Guidance Uses positive guidance and communication to redirect behavior and reinforce children's effort.		
RR3	Appropriate Expectations Demonstrates developmentally appropriate expectations for children's peer interactions and facilitates growth in this area of their development.		
RR4	Joins Play Observes and joins children in their interests, enhancing the nature of their interactions, play, and learning.		
RR5	Secure Relationships Develops a special relationship with each child in care.		
RR6	Calm and Present Has a calm and engaged demeanor when interacting with children, coworkers, and families.		
RR7	Sensitive Caregiving Is sensitive to and adjusts expectations when children are feeling unwell, injured, going through changes, or experiencing stressful circumstances.		
RR8	Appreciates Individuals Respects children's ideas and perspectives.		