Professionalism: Creating a Climate of Trust, Respect, and Safety

You may use the following questions when you interview another coach, supervisor, or mentor that you admire to help you complete this questionnaire.

1. Think about a coach, supervisor or mentor that you admire. What does she or he do to **earn** respect and trust from the staff?

2. What professional behaviors have helped the individual **maintain** the staff’s respect and trust?

3. How has the supervisor created a safe environment for the staff to speak honestly about concerns and issues with him or her?

4. What advice does the supervisor have for developing professionalism among the staff?

5. What resources has the supervisor found helpful to creating a trusting, respectful, and safe working environment?