Professionalism: Creating a Climate of Trust, Respect, and Safety

Use the following questions when you interview another program leader that you admire to help you complete this questionnaire.

1. Think about a program administrator, coach, or mentor that you admire. What do they do to earn respect and trust from staff?

2. What professional behaviors have helped the individual maintain the staff’s respect and trust?

3. Has the individual created a safe environment where staff can speak honestly about concerns and issues about the individual’s own leadership style and/or practices?

4. What advice does the individual have about developing professionalism among staff?

5. What resources has the individual found helpful to creating a trusting, respectful, and safe working environment?