What If…
Suspecting Child Abuse in a Child Development Program

No one ever wants to suspect child abuse or neglect. There are times, though, when you must follow your instincts. If you suspect abuse or neglect, your call can save a life. Read the following scenarios and answer the questions.

Scenario 1:
“Tyrone, you need to stop crying right now,” Cassidy barks as she goes to Tyrone’s crib. Tyrone is standing in his crib and sobbing. She grabs the 10 month old forcefully by the shoulders, puts her face in his, and says, “Stop. Now. I will not pick you up until you calm down.”

Is Cassidy’s behavior appropriate? Why or why not?

What steps would you take to respond to this situation?

Scenario 2:
Your relationship with Tish, an assistant in your school-age program has been rocky since the beginning. She does not always show up to work when she is scheduled, and she calls in sick more often than you would like. Today she has seemed really distracted. You’ve asked her if everything is OK, but she just nods and keeps to herself. On the playground, she looked at her phone and went inside without a word. The other adult called in to say she was alone and out of ratio on the playground. While you rush out to help, you see a scuffle in the basketball area. Preteens are pushing one another and threatening to fight over a disagreement in scoring.

Is Tish’s behavior an example of neglect? Why or why not?

What steps would you take to respond to this situation?

Scenario 3:
Jamie, a staff member in your preschool program comes to you for help with a child's behavior. She tells you Inez has been acting strangely lately. Inez panics every time her mom drops her off in the morning. Lately, her mother has had to carry her in screaming. You've noticed this,
too, and you've noticed how concerned Inez's mom is about the behavior. She clearly has to
fight back her own tears as she leaves. Jamie can't quite remember when Inez's behavior
started, but she tells you it has gotten worse.

You take some time to chat with Inez's mom during drop-off. She shakes her head as she holds
her and looks at you for help. She tells you, “She starts screaming as soon as the Child
Development Center is in sight. Last night we drove by on our way to dinner, and she sobbed
and screamed. I don't know what is going on.” You reach out your arms and ask Inez if you can
help her say goodbye to mom. She willingly comes to you. Just then, a staff member brings in
breakfast. You feel Inez's entire body go tense in your arms. She buries her head in your
shoulder as if she is trying to disappear. You remember the class’ field trip to the nature
preserve two weeks ago. That staff member had been assigned to help with the class. That staff
member also floats between classrooms filling in as needed. Is it possible Inez is frightened of
the staff member? What could have happened?

What evidence makes you suspect child abuse or neglect?

What steps would you take to respond to this situation?

Scenario 4:
It is Taylor's fifth birthday today. She is an energetic and passionate child. She is a leader in the
classroom, but unfortunately she usually uses her leadership skills to get other children in
trouble. You know she pushes your buttons sometimes, but today she really seems to be
bothering your co-teacher, Melinda. Taylor won't stop talking about tonight's birthday party and
cupcakes. It has been the only topic of conversation today because some children were invited
and others weren't. Taylor does not seem at all interested in her lunch. When Melinda
reminded Taylor to eat her food for the third time, Taylor stuck her tongue out and said, “You're
not the boss of me. My mom says I'm a princess and I don't have to eat your gross food if I don't
want to.” You see Melinda's face turn red. Melinda snatches Taylor’s plate away and walks to
the trash can. “Fine. If you don't want to eat, you can go hungry.” Taylor begins to cry, “I want
that back. I'll finish my burger.” Melinda responds, “No. You made your choice,” and throws
away the food.

Is Melinda's behavior appropriate? Why or why not?

What steps would you take to respond to this situation?
Scenario 5:
Ruby is serving breakfast to a small group of preschoolers. Jasmine arrives to drop off her twin daughters, Julia and Josey. Ruby smiles warmly and calls across the room, “Good morning, Twin and Other Twin. How are you two doing today?” Jasmine replies, “They’re good” and helps them put their coats in their cubbies. Ruby says with a laugh, “I don’t know how you can tell those girls apart. I just call them Twin and Other Twin ‘cause there is no hope for me.” Jasmine just nods, clearly at a loss for words. She kisses the girls goodbye, and you see the girls cling to her and cry for her not to leave.

Is Ruby’s behavior appropriate? Why or why not?

What steps would you take to respond to this situation?

Scenario 6:
Patrick is 19 years old and has recently joined the staff at your school age program. He seems to spend a lot of time in the “lounge” area of your program playing video games and hanging out on couches with the kids. Several of the preteen girls seem to seek out his company. When you look over towards the lounge area today, you see several 12 year old girls tickling him and trying to sit on his lap. He looks uncomfortable, but he is playing along.

Is Patrick’s behavior appropriate? What behaviors need addressed?

What steps would you take to respond to this situation?